REGISTERED COMPANY NUMBER: 07294713 (England and Wales) REGISTERED CHARITY NUMBER: 1151926

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020 FOR

THE C.R.U.M.B.S. PROJECT

Paget Reid York 96 Castle Lane West Bournemouth Dorset BH9 3JU

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

		Page	
Report of the Trustees	1	to	6
Independent Examiner's Report		7	
Statement of Financial Activities		8	
Balance Sheet	9	to	10
Notes to the Financial Statements	11	to	22
Detailed Statement of Financial Activities	23	to	24

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report, incorporating the directors' report, with the financial statements for the charity for the year ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006 and with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019) and the Financial Reporting Standard 102 'Financial Reporting Standard applicable in the UK and Republic of Ireland' section 1a.

OBJECTIVES AND ACTIVITIES

Charitable Objective

"The promotion of education and social inclusion of disadvantaged individuals with....by providing learning and training designed to assist in progress towards better employment and a more independent life through vocational training...."

The charity carries out those objectives through providing professionally recognised training in catering, housekeeping and administration that provides opportunity for trainees to achieve Institute of Hospitality endorsed awards at foundation certificate, certificate and diploma levels.

Education and social inclusion through training is key to fulfilling the charities objectives and all activities are measured against those objectives.

Public Benefit

The trustees are mindful of the requirements for meeting the public benefit test. The charity provides pre-employment professional and vocational education and training for those with mental illness, stabilised addiction and a range of learning disabilities while providing a food service to the local community. It is felt this satisfies such criteria.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

ACHIEVEMENT AND PERFORMANCE

Crumbs is a small charity that has, along with the wider charity sector, been impacted by the pandemic over a prolonged period of time. The need to rethink, refocus and re-engineer the work of the charity has been essential to ensure both its long term resilience and that it can meet its charitable objectives in the post Covid, economic and social environment.

The trustees have undertaken a comprehensive review of all of the activities of the charity as part of the resilience planning for the future of the charity and have recognised that there was a financial imperative to take action to secure a more resilient financial position and that the core training objectives were central in any restructuring. In reviewing all of the charities activities, those activities were tested against the charitable objectives and the financial considerations. This process has led to the withdrawal from commercial food service activities given the volatility and uncertainty in the types of community related services that were being provided, and concern that pressure to provide those services would distract from the training objectives.

This restructuring led to a number of redundancies, and has now been completed. The new organisational structure is considered to be fit for purpose in delivering as primarily a training organisation.

Pre-pandemic trainees would attend our professional training centre for all aspects of their programme. In order to maintain engagement with the trainees during the lockdown periods a number of strategies were put in place to facilitate continuation of the programme, but also to further engage the trainees and their development in the use of digital technology, especially as it affects their everyday lives. This hybrid model has proven to be very successful and will remain a feature of the vocational and pre employment training.

The charity has received Government interventions in relation to furlough payments whilst closed and a local authority recovery grant.

FINANCIAL REVIEW

The unrestricted funds on the income & expenditure account shows a surplus of £11,970 for the year after depreciation of capital equipment of £14,195.

In addition a further £2,733 was spent on new capital equipment in the year.

The balance on the restricted funds of £51,207 is higher than expected; largely due to the Trustees decision to delay purchasing a replacement vehicle (£17,325) due to uncertainty caused by Covid closures, and a donation received in December distributed in January.

The restricted funds income does not include £88,842 of deferred grant income mainly relating to future staffing costs, compared with £86,260 for the previous year.

Reserves Policy

The trustees consider £170,000 representing approximately six months of salaries and overhead expenses is a reasonable amount to be kept as unrestricted free reserves. At the balance sheet date this figure stands at £182,599.

Investment policy & objectives

In view of the nature of the Project, funding reserves are considered best held as cash accounts with CAF Bank, Hodge Bank, and Shawbrook Bank.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

FUTURE PLANS

Non-financial aims and objectives 2021

The organisational restructuring and focus on training supports the aim of increasing the number of funded trainees whilst developing a wider engagement through a lottery funded project to give trainees a great voice in their future and their lives.

The charity will be working with the local authority to explore additional training funding streams as well as to better understand the actual cost of training compare to the fees actually received.

To manage the return to training in a Covid secure manner and enhance the professional skills aspect of the vocational training and raise the aspirations of the trainees. This will be achieved through changing the training structure as well as initiatives such as providing new professional uniforms for the trainees.

Opportunities to enhance the work experience for trainees are now in hand through developing long-term relationships with a number of national catering food service companies that have a good local presence.

The online and digital presence for the trainees will continue to be improved through the online Crumbs Campus where 40+ online learning resources are now available. Support has also been received from funders to purchase additional laptops to facilitate the online opportunities for trainees who may not have such devices. A project funded through a digital recovery fund has allowed the charity to pilot a new content management system that can be customised directly to individual charity needs.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Previously, the activities of the charitable company were undertaken through an unincorporated charity, number 1061688, 'The Crumbs Project'. Its constitution was adopted on 13th November 1996 as amended on 12th March 1997 & 7th October 1998, and was registered with the Charity Commission from 7th April 1997. The assets of the charitable trust were transferred to the charitable company on 1st June 2013. The current Memorandum and Articles were adopted in 2017.

Management Structure

The Board of trustees meets bi-monthly, with additional meetings as required. During the pandemic all meetings have been held by Zoom, with an enhanced frequency including the work of subgroups, to review the charities activities and operations in the light of the pandemic, resulting in a detailed resilience and restructuring plan, since implemented.

The day to day management of the centre and the training is controlled by the Training and Development Manager supported by the Head of Professional Training.

Recruitment and appointment of trustees

The trustees keep under annual review the governance of the charity including the policies and processes to ensure good practice is maintained.

New trustees have been recruited to complement the existing skills and provide a professional vocational and educational focus.

Induction and training of new trustees

Trustees are appointed for the skills and experience they can bring to the charity. On appointment they are provided with a trustee Induction Pack. Additional training is available through a number of local and national agencies including the Association of Chairs.

Financial Controls

The charity has appointed a Finance Director who maintains overall control of the finances.

Risk Statement

The Board has developed, refined a comprehensive Risk Register (covering operational, financial, Covid -19 and legal risks).

Staffing

Trustees continue to appreciate the value of a strong inclusive teams consisting of staff members, volunteers, and trainees.

Operations Manager

Leanne Miller (left 30.04.21)

Training and Development Manager

Ursula Boardman

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07294713 (England and Wales)

Registered Charity number

1151926

Registered office

96 Castle Lane West

Bournemouth

Dorset

BH9 3JU

Trustees

D Eyre

L Pearse

C Wakefield

R Hogwood

S Durrans

J W Rook

P Jones

C Brookes

J Stovold

S Howard

M Topliss (resigned 19.2.21)

S Murcer (appointed 22.7.20)

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year end are shown.

Operations Manager

Leanne Miller (left 30th April 2021)

Company Secretary

S Durrans

Independent Examiner

Paget Reid York

96 Castle Lane West

Bournemouth

Dorset

BH9 3JU

Solicitors

Laceys Solicitors, 5 Poole Hill, Bournemouth, BH2 5QL

Accountants

Paget Reid York, Chartered Certified Accountants & Registered Auditors 96-98 Castle Lane West, Bournemouth, Dorset BH9 3JU.

Bank

CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent. ME19 4JQ

Operational address

The CRUMBS Centre, 20A Hibberd Way, Bournemouth BH10 4EP.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 7 June 2021 and signed on its behalf by:

P Jones - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE C.R.U.M.B.S. PROJECT

Independent examiner's report to the trustees of The C.R.U.M.B.S. Project ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Association of Chartered Certified Accountants which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

James Paget
Association of Chartered Certified Accountants
Paget Reid York
96 Castle Lane West
Bournemouth
Dorset
BH9 3JU

7 June 2021

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted funds £	Restricted funds	31.12.20 Total funds £	31.12.19 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	3	45,232	189,215	234,447	178,376
Charitable activities The Crumbs Centre	5	129,619	-	129,619	204,576
Investment income Other income	4 6	1,055 25,625	- -	1,055 25,625	904
Total		201,531	189,215	390,746	383,856
EXPENDITURE ON Charitable activities The Crumbs Centre	7	189,561	165,210	354,771	363,812
NET INCOME		11,970	24,005	35,975	20,044
RECONCILIATION OF FUNDS					
Total funds brought forward		216,999	27,202	244,201	224,157
TOTAL FUNDS CARRIED FORWARD		228,969	51,207	280,176	244,201

THE C.R.U.M.B.S. PROJECT (REGISTERED NUMBER: 07294713)

BALANCE SHEET 31 DECEMBER 2020

		Unrestricted	Restricted	31.12.20 Total	31.12.19 Total
		funds	funds	funds	funds
	Notes	£	£	£	£
FIXED ASSETS	10	46.250		46.070	57.022
Tangible assets	12	46,370	-	46,370	57,832
CURRENT ASSETS					
Stocks	13	1,250	-	1,250	2,700
Debtors	14	10,437	-	10,437	9,147
Cash at bank and in hand	15	179,806	140,049	319,855	285,352
		191,493	140,049	331,542	297,199
CREDITORS	1.6	(0.004)	(00.042)	(07.70.6)	(110.000)
Amounts falling due within one year	16	(8,894)	(88,842)	(97,736)	(110,830)
NET CURRENT ASSETS		182,599	51,207	233,806	186,369
TOTAL ASSETS LESS CURRENT					
LIABILITIES		228,969	51,207	280,176	244,201
NET ASSETS		228,969	51,207	280,176	244,201
NET ASSETS		<u> </u>	<u> </u>	280,170	244 ,201
FUNDS	17				
Unrestricted funds				228,969	216,999
Restricted funds				51,207	27,202
TOTAL FUNDS				280,176	244,201

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

THE C.R.U.M.B.S. PROJECT (REGISTERED NUMBER: 07294713)

BALANCE SHEET - continued 31 DECEMBER 2020

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial	l statements	were	approved	by	the	Board	of	Trustees	and	authorised	for	issue	on	7	June	2021	and	were
signed on its	behalf by:																	

C Brookes - Trustee

P Jones - Trustee

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. STATUTORY INFORMATION

The charity is controlled by its governing document, a deed of trust, and constitutes a private limited company (07294713 England and Wales), limited by guarantee, as defined by the Companies Act 2006. The nature of the charitable companys' operations and its principle activities are noted in the Trustees Report.

Registered office: 96 Castle Lane West, Bournemouth, Dorset BH9 3JU Place of business: Hibberd Court, 20a Hibberd Way, Bournemouth BH10 4EP

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019), Financial Reporting Standard 102 'Financial Reporting Standard applicable in the UK and Republic of Ireland' & its Section 1A and the Companies Act 2006. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value. The presentation currency of the financial statements is pound sterling (£) and the accounts are rounded to the nearest £1.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

• the requirements of Section 7 Statement of Cash Flows.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Donated services and facilities

Donated services or facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

The time of volunteers is not recognised, refer to the trustees' annual report for more information about their contribution

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Page 11 continued...

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

2. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure is classified as follows:

Costs of charitable activities comprise the costs of providing facilities for café, bakery and training sales together with its associated support costs.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, repairs and maintenance costs, finance etc which supports the charity's activities. All support costs are deemed to relate to the costs of café, bakery and training sales, any costs related to other income methods are deemed to be immaterial.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property - in accordance with the property

Website - 20% on cost Furniture & fittings - 25% on cost

Motor vehicles - 25% on reducing balance

Computer equipment - 33% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The charitable company currently has no designated funds.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Page 12 continued...

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

2. ACCOUNTING POLICIES - continued

Debtors

Trade and other debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash held in no notice bank accounts.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

3. DONATIONS AND LEGACIES

2 OT WILLIAM IN THE ELECTION				
			31.12.20	31.12.19
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Donations	16,232	-	16,232	20,181
Grants	29,000	189,215	218,215	158,195
	45,232	189,215	234,447	178,376

Restrictions in the year are as follows:

	£
<u>Donations</u>	
For use against core costs (including salaries)	-
	-
<u>Grants</u>	
For use against specific salaries and staff costs	37,053
For catering assistant salaries	6,667
For use against general core costs (including salaries)	14,161
For use against general salaries and staff costs	102,176
For use against general core costs (excluding salaries)	-
For use against Outreach salaries	2,333
For the purchase of toys and food boxes	5,000
For the purchase of a new van	17,325
For the purchase of uniforms	4,500
	189,215
	189,215

Restricted grants include £55,768 deferred from prior years. Grants received in the year of £58,350 have been deferred in the year. Total deferred income at the balance sheet date was £88,842.. There were no donated goods and services in the year. The value of volunteers is not recognised.

Page 13 continued...

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

4. INVESTMENT INCOME

		31.12.20	31.12.19
Unrestricted	Restricted	Total	Total
funds	funds	funds	funds
£	£	£	£
1,055		1,055	904
	$\begin{matrix} \text{funds} \\ \pounds \end{matrix}$	$\begin{array}{ccc} \text{funds} & & \text{funds} \\ & \pounds & & \pounds \end{array}$	$\begin{array}{cccc} \text{funds} & \text{funds} & \text{funds} \\ \text{\pounds} & \text{\pounds} & \text{\pounds} \end{array}$

5. INCOME FROM CHARITABLE ACTIVITIES

		31.12.20	31.12.19
Unrestricted	Restricted	Total	Total
funds	funds	funds	funds
£	£	£	£
35,807	=	35,807	102,499
92,357	-	92,357	102,077
1,455		1,455	-
129,619		129,619	204,576
	funds £ 35,807 92,357 1,455	funds funds £ 35,807 - 92,357 - 1,455 -	Unrestricted funds Restricted funds Total funds £ £ £ 35,807 - 35,807 92,357 - 92,357 1,455 - 1,455

Training sales includes fees from Bournemouth Borough Council of £12,795 deferred from 2019.

6. OTHER INCOME

		31.12.20	31.12.19
Unrestricted	Restricted	Total	Total
funds	funds	funds	funds
£	£	£	£
25,625	-	25,625	-
	funds £	$\begin{array}{ccc} \text{funds} & & \text{funds} \\ \text{£} & & \text{£} \end{array}$	$ \begin{array}{cccc} \text{Unrestricted} & \text{Restricted} & \text{Total} \\ \text{funds} & \text{funds} & \text{funds} \\ \text{£} & \text{£} & \text{£} \end{array} $

Page 14 continued...

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

7. CHARITABLE ACTIVITIES COSTS

The Crumbs Centre	Unrestricted funds £	Restricted funds	31.12.20 Total funds £	31.12.19 Total funds
Cost of goods sold		-		
Opening stock	2,700	-	2,700	1,786
Purchases	9,354	-	9,354	23,758
Closing stock	(1,250)		(1,250)	(2,700)
	10,804	-	10,804	22,844
Other direct costs	-	-	-	-
Other costs				
Salaries	85,728	162,390	248,118	240,419
Training	2,546	-	2,546	2,385
Rent	13,203	-	13,203	13,652
Rates	1,341	-	1,341	2,024
Heat & light	7,066	-	7,066	9,513
Insurance	2,223	-	2,223	2,233
Repairs & maintenance	5,918	1,660	7,578	8,505
Cleaning	5,913	-	5,913	6,059
Uniforms & laundry	701	-	701	931
Travel expenses	704	-	704	2,185
Van costs	4,528	-	4,528	5,449
Advertising	4,270	232	4,502	2,974
Telephone	2,347	-	2,347	2,508
Postage & stationery	1,899	-	1,899	3,002
Computer expenses	4,919	-	4,919	4,959
Sundry	1,694	928	2,622	2,675
Depreciation	14,195	-	14,195	14,578
	159,195	165,210	324,405	324,051
Support costs - Governance				
Accountancy	6,149	-	6,149	4,769
Bookkeeping	3,204	-	3,204	3,524
Legal, professional & consultancy fees	10,209		10,209	8,624
	19,562	<u>-</u> _	19,562	16,917
	189,561	165,210	354,771	363,812

All support costs are deemed to relate to charitable activities.

Page 15 continued...

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

Depreciation - owned assets $\begin{array}{ccc} 31.12.20 & 31.12.19 \\ \pounds & \pounds \\ \underline{14,195} & \underline{14,578} \\ \underline{\end{array}$

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no reimbursed trustee expenses in the year (2019: NIL).

10. STAFF COSTS

	31.12.20	31.12.19
	Total	Total
	funds	funds
	£	£
Gross salary	230,890	224,295
Employers NI	11,434	11,533
Employers pensions	5,794	4,591
	248,118	240,419

Average number of staff per head on a monthly basis for the period: 16 (2019:16)

There are no highly paid staff earning over £60,000.

Key management salaries - Gross salaries £84,357, Employers pensions £2,531

Pension contributions are under a defined contribution scheme, there were no contributions owing at the balance sheet date by staff. Pension creditor at the year end was £1,030.

Page 16 continued...

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

COMPARATIVES FOR THE STATEMENT OF FINANCIA	Unrestricted funds	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	20,181	158,195	178,376
Charitable activities			
The Crumbs Centre	204,576	-	204,576
Investment income	904		904
Total	225,661	158,195	383,856
EXPENDITURE ON Charitable activities The Crumbs Centre	206,792	157,020	363,812
NET INCOME	18,869	1,175	20,044
Transfers between funds	4,820	(4,820)	
Net movement in funds	23,689	(3,645)	20,044
RECONCILIATION OF FUNDS			
Total funds brought forward	193,310	30,847	224,157
TOTAL FUNDS CARRIED FORWARD	216,999	27,202	244,201

Page 17 continued...

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

12. TANGIBLE FIXED ASSETS

	Improvements		
	to property \pounds	Website £	Furniture & fittings £
COST At 1 January 2020 Additions	69,404	1,469	136,369 2,733
At 31 December 2020	69,404	1,469	139,102
DEPRECIATION At 1 January 2020 Charge for year	28,910 6,940	1,469	122,517 6,383
At 31 December 2020	35,850	1,469	128,900
NET BOOK VALUE At 31 December 2020	33,554		10,202
At 31 December 2019	40,494		13,852
COCT	Motor vehicles £	Computer equipment £	Totals £
COST At 1 January 2020 Additions	28,160	11,557	246,959 2,733
At 31 December 2020	28,160	11,557	249,692
DEPRECIATION At 1 January 2020 Charge for year	24,674 872	11,557	189,127 14,195
At 31 December 2020	25,546	11,557	203,322
NET BOOK VALUE At 31 December 2020	2,614		46,370
At 31 December 2019	3,486	<u>-</u>	57,832
			·

Page 18 continued...

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

	FOR THE YI	EAR ENDED 31 DEC	EMBER 2020		
13.	STOCKS			31.12.20	31.12.19
	Stocks			£ 1,250	£ 2,700
14.	DEBTORS: AMOUNTS FALLING DU	JE WITHIN ONE YEA	AR		
		Unrestricted funds £	Restricted funds £	31.12.20 Total funds £	31.12.19 Total funds £
	Trade debtors Accrued training fees Prepayments VAT	1,840 4,265 4,104 228	- - - -	1,840 4,265 4,104 228	4,045 5,102
		10,437		10,437	9,147
15.	CASH AT BANK AND IN HAND				
		Unrestricted funds £	Restricted funds £	31.12.20 Total funds	31.12.19 Total funds £
	Cash at bank Cash in hand	178,531 1,275	140,049	318,580 1,275	284,347 1,005
		179,806	140,049	319,855	285,352
16.	CREDITORS: AMOUNTS FALLING	DUE WITHIN ONE Y	YEAR		
				31.12.20	31.12.19

			31.12.20	31.12.19
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Creditors and accruals	4,110	-	4,110	3,510
Taxation and social security	3,754	-	3,754	4,298
VAT	-	-	-	2,998
Pension creditor	1,030	-	1,030	970
Deferred grant income	-	88,842	88,842	86,260
Deferred training fee income		=		12,794
	8,894	88,842	97,736	110,830

£55,768 of 2019 deferred income was released in the year. £58,350 of income received in the year has been deferred to 2021.

> Page 19 continued...

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

17. MOVEMENT IN FUNDS

			Net	
			movement	At
		At 1.1.20	in funds	31.12.20
		£	£	£
Unrestricted funds				
General fund		216,999	11,970	228,969
Dardaria da J. Carra Ja				
Restricted funds		27.202	24.005	51 207
Crumbs Centre		27,202	24,005	51,207
TOTAL FUNDS		244,201	35,975	280,176
		<u></u>		
Net movement in funds, included in the above	e are as follows:			
		Incoming	Resources	Movement
		resources	expended	in funds
		£	£	£
Unrestricted funds		~	~	~
General fund		201,531	(189,561)	11,970
Restricted funds				
Outreach meal services		2,333	(2,333)	-
Crumbs Centre		186,882	(162,877)	24,005
		189,215	(165,210)	24,005
		109,213	(103,210)	
TOTAL FUNDS		390,746	(354,771)	35,975
				
Comparatives for movement in funds				
		Net	Transfers	
		movement	between	At
	At 1.1.19	in funds	funds	31.12.19
	£	£	£	£
Unrestricted funds				
General fund	193,310	18,869	4,820	216,999
Restricted funds				
Outreach meal services	10,718	(10,718)	_	_
Crumbs Centre	20,129	11,893	(4,820)	27,202
	30,847	1,175	(4,820)	27,202
TOTAL FUNDS	224,157	20,044	-	244,201

Page 20 continued...

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General fund	225,661	(206,792)	18,869
Restricted funds			
Outreach meal services	1,667	(12,385)	(10,718)
Crumbs Centre	156,528	(144,635)	11,893
	158,195	(157,020)	1,175
TOTAL FUNDS	383,856	(363,812)	20,044

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.19	Net movement in funds £	Transfers between funds £	At 31.12.20 £
Unrestricted funds				
General fund	193,310	30,839	4,820	228,969
Restricted funds				
Outreach meal services	10,718	(10,718)	-	-
Crumbs Centre	20,129	35,898	(4,820)	51,207
	30,847	25,180	(4,820)	51,207
TOTAL FUNDS	224,157	56,019		280,176

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds	~	~	~
General fund	427,192	(396,353)	30,839
Restricted funds			
Outreach meal services	4,000	(14,718)	(10,718)
Crumbs Centre	343,410	(307,512)	35,898
	347,410	(322,230)	25,180
TOTAL FUNDS	774,602	(718,583)	56,019

Page 21 continued...

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

17. MOVEMENT IN FUNDS - continued

The restricted fund balances include unexpended restricted grant income as follows:

Crumbs Centre		£
Co-op funding	For core costs (excluding salaries)	8,937
Allis Int. & Ferndown GC	For core costs (excluding salaries)	2,943
Alice Ellen Cooper Dean Foundation	For core costs (excluding salaries)	10,000
Talbot Village Trust	For kitchen equipment, repairs and fire safety	3,430
Savoy Educational Trust	For uniforms	4,500
Talbot Village Trust	For a new van	17,325
Local Giving ltd	For toys and food boxes	4,072
		51,207

Funds by asset type: This is shown on the balance sheet and its related notes.

18. OTHER FINANCIAL COMMITMENTS

A lease for new premises was signed in 2015. This will expire February 2025 with a 5 year break clause and annual rent of £13,500.

19. RELATED PARTY DISCLOSURES

S Durrans, Trustee, is employed by Synergy Housing who are landlords of the Hibberd Court property which is rented by the charity.

Donations from trustees in the year totalled £NIL (2019: £600).

20. ULTIMATE CONTROLLING PARTY

The charity is controlled by the Board of Management.

21. DONATED GOODS AND SERVICES

There were no donated goods or services in the year.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020

	Unrestricted funds	Restricted funds	31.12.20 Total funds £	31.12.19 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations Grants	16,232	190 215	16,232 218,215	20,181
Grants	29,000	189,215	218,213	158,195
	45,232	189,215	234,447	178,376
Investment income				
Deposit account interest	1,055	-	1,055	904
Charitable activities				
Cafe & bakery sales	35,807	_	35,807	102,499
Training sales	92,357	-	92,357	102,077
Other sundry income	1,455	-	1,455	-
	129,619		129,619	204,576
04 :				
Other income Covid-19 Job Retention Scheme Grants	25,625		25,625	
Total incoming resources	201,531	189,215	390,746	383,856
EXPENDITURE				
Charitable activities				
Cost of goods sold	10,804	-	10,804	22,844
Salaries	85,728	162,390	248,118	240,419
Training	2,546	-	2,546	2,385
Rent	13,203	-	13,203	13,652
Rates	1,341	-	1,341	2,024
Heat & light	7,066 2,223	-	7,066	9,513
Insurance Repairs & maintenance	5,918	1,660	2,223 7,578	2,233 8,505
Cleaning	5,913	1,000	5,913	6,059
Uniforms & laundry	701	_	701	931
Travel expenses	704	_	704	2,185
Van costs	4,528	-	4,528	5,449
Advertising	4,270	232	4,502	2,974
Telephone	2,347	-	2,347	2,508
Postage & stationery	1,899	-	1,899	3,002
Computer expenses	4,919	-	4,919	4,959
Sundry	1,694	928	2,622	2,675
Accountancy	6,149	-	6,149	4,769
Bookkeeping	3,204	-	3,204	3,524
Legal & professional fees	10,209	-	10,209	8,624
Improvements to property	6,940	165 210	6,940	6,940
Carried forward	182,306	165,210	347,516	356,174

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020

			31.12.20	31.12.19
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Charitable activities				
Brought forward	182,306	165,210	347,516	356,174
Fixtures and fittings	6,383	-	6,383	5,863
Motor vehicles	872	-	872	1,162
Computer equipment	-			613
	189,561	165,210	354,771	363,812
Total resources expended	189,561	165,210	354,771	363,812
Net income	11,970	24,005	35,975	20,044

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Chris Brookes's e-mail address is: c.m.brookes@hotmail.com.

Signature 2

Signed by Peter Jones using authentication code NHp4UU4uwqNWKFl2Lg== at IP address 31.53.92.166, on 2021/06/08 08:35:26 Z.

Peter Jones's e-mail address is: peter@crumbs.org.uk.